

Note from Wesley Walden, Managing Partner, Australia and New Zealand

It is with great sadness that we acknowledge the passing over the weekend of **Sir Roderick (Rod) Carnegie AC**—an incredible visionary and leader, and founder of our Firm in Australia—aged 91.

Sir Rod founded the first McKinsey office in the Asia-Pacific region in Melbourne in January 1963, one of the first offices opened outside of the US.

He was always pushing boundaries and challenging us to honour our full potential as an office and a Firm. Sir Rod was one of our most prominent Firm and business leaders and has left an enduring legacy for us all.

He created the foundation for our AUO culture, staying true to our Firm values whilst ensuring we were always looking ahead and moving with the evolving nature of Australian business and society.

Among his many career achievements, Sir Rod served as Managing Director, CEO and Chairman of CRA (later Rio Tinto), and was a key force behind the creation of the Business Council of Australia. Sir Rod was incredibly visionary and ambitious for our country, and was regarded as one of the biggest shapers of Australian business by the likes of Paul Keating and Bob Hawke.

His vision and passion for Australian prosperity and business saw him awarded a knighthood in 1978. In 2003, he was awarded Companion of the Order of Australia in recognition of service to the promotion of innovative leadership and the development of competitive practices in business (both national and international) and service to the community, particularly in the health and arts fields.

Sir Rod continued to stay closely connected to the AUO community, including contributing to our 50th and 60th anniversary celebrations, and being a key advisor and source of counsel to our Senior Leaders.

It's fitting to see such well-deserved tributes flowing across major news outlets—a true testament to the magnitude of Sir Rod's impact across the business community.

Our thoughts are with Sir Rod's family at this time, and I hope we all take a moment to reflect on the significance of Sir Rod's contribution and legacy to the Firm we know today.